

**HIPAA Opt-Out Elections for Self-Funded, Non-Federal Governmental Plans**

This table, which will be updated periodically, reflects active HIPAA exemption elections, as authorized by section 2722(a)(2) of the Public Health Service Act (42 USC § 300gg-21(a)(2)), as amended, and implementing federal regulations at 45 CFR § 146.180.

For plans beginning before September 23, 2010, the seven requirement categories from which sponsors of self-funded, non-federal governmental plans may elect to exempt those plans were:

1. Limitations on preexisting condition exclusion periods;
2. Special enrollment periods;
3. Prohibitions against discriminating against individual participants and beneficiaries based on health status;
4. Standards relating to benefits for mothers and newborns;
5. Parity in the application of certain limits to mental health benefits;
6. Required coverage for reconstructive surgery following mastectomies; and
7. Coverage of dependent students on medically necessary leave of absence.

Plans with plan years beginning on or after September 23, 2010 are not able to opt out of provisions #1-3 above. The opt-out elections of plans with collective bargaining agreements (CBAs) ratified before March 23, 2010, remain in effect until these plans' respective CBAs expire.

In this table, "X" means that the entity has opted out of this item; "-" means that the entity has not opted out of this item.

*This table was last updated on June 1, 2017.*

State	Sponsor	Year	1	2	3	4	5	6	7
Alabama	Auburn University	01/01/2017	---	---	---	---	X	---	---
Alabama	City of Athens	10/01/2016	---	---	---	---	X	---	---
Alabama	City of Mobile	01/01/2017	---	---	---	X	X	X	X
Alabama	Local Government Health Insurance Board	01/01/2017	---	---	---	---	X	---	---
Alabama	Public Education Employees' Health Insurance Fund (14000)	10/01/2016	---	---	---	---	X	---	---
Alabama	Public Education Employees' Health Insurance Fund (61000)	10/01/2016	---	---	---	---	X	---	---
Alabama	Public Education Employees' Health Insurance Fund (81000)	10/01/2016	---	---	---	---	X	---	---
Alabama	State Employees' Insurance Board	01/01/2017	---	---	---	---	X	---	---
Alabama	Troy University	01/01/2017	---	---	---	---	X	---	---
Alabama	University of South Alabama	01/01/2017	---	---	---	X	X	X	X
Alaska	Matanuska-Susitna Borough	11/01/2017	---	---	---	---	X	---	---
Alaska	Public Employees Local 71 Trust - opt-out covers: State of Alaska, Anchorage School District, Municipality of Anchorage, and the Haines Borough	07/01/2016	---	---	---	---	X	---	---
Alaska	ASEA/AFSCME Local 52 (General Governmental Unit of the State of Alaska for eligible employees of the State of Alaska who are represented by ASEA/AFSCME Local 52)	07/01/2017	---	---	---	---	X	---	---
Arizona	City of Sierra Vista	07/01/2016	---	---	---	---	X	---	---
Arizona	Cochise Combined Trust	07/01/2016	---	---	---	---	X	---	---

Arizona	County of Mohave	07/01/2017	---	---	---	---	X	---	---
Arizona	County of Pima	07/01/2016	---	---	---	X	X	X	X
Arizona	County of Yuma	07/01/2017	---	---	---	---	X	---	---
Arizona	Northwest Arizona Employee Benefit Trust	07/01/2016	---	---	---	---	X	---	---
Arizona	Rural Arizona Group Health Trust	07/01/2017	---	---	---	---	X	---	---
Arizona	Washington Elementary School District Employee Benefit Trust	07/01/2017	---	---	---	---	X	---	---
Arkansas	Arkansas Municipal League	01/01/2017	---	---	---	X	X	X	---
California	Fresno Unified School District - opt-out covers: Fresno Teachers Association; California School Employees Association, Chapter 125; California School Employees Association, Chapter 143; SEIU Local 535; Building and Construction Trades Council of Fresno, Madera, Kings, and Tulare Counties	07/01/2016	---	---	---	---	X	---	---
California	Gold Coast Joint Benefits Trust	07/01/2017	---	---	---	---	X	---	---
California	Kaweah Delta Health Care District Employees Health and Welfare Plan	01/01/2017	---	---	---	X	X	X	X
California	Los Angeles Firemen's Relief Association	01/01/2018	---	---	---	---	X	---	---
California	Redding Rancheria	01/01/2017	---	---	---	---	X	---	---
California	Salinas Valley Memorial Healthcare System	07/01/2016	---	---	---	---	X	---	---
California	Tri-County Schools	01/01/2017	---	---	---	---	X	---	---
Colorado	Colorado Boards of Education Self-Funded Trust	07/01/2016	---	---	---	---	X	---	---
Colorado	Poudre School District	08/01/2016	---	---	---	---	X	---	---
Colorado	Regents of University of Colorado (CU GME Health Benefits Plan)	07/01/2016	---	---	---	---	X	---	---
Florida	Calhoun County School District	10/01/2016	---	---	---	---	X	---	---
Florida	County of Alachua	01/01/2017	---	---	---	---	X	---	---
Florida	County of Monroe	01/01/2017	---	---	---	---	X	---	---
Florida	County of St. Johns Board of County Commissioners	01/01/2017	---	---	---	---	X	---	---
Florida	Florida Firefighters Insurance Trust Fund	01/01/2017	---	---	---	---	X	---	---
Florida	Fraternal Order of Police Miami Lodge 20 Insurance Trust Fund	02/01/2017	---	---	---	---	X	---	---
Florida	Miami Beach Fraternal Order of Police	01/01/2017	---	---	---	---	X	---	---
Florida	Public Risk Management of Florida	10/01/2016	---	---	---	---	X	---	---
Florida	School Board of Orange County - opt-out covers: OESPA CBLT - Orange Education Support Professionals Association; CTA CBLT - Wellwise Choice Health Plan; Wellwise Retiree Health Plan; Sharewell Choice Health Plan; and Sharewell Retiree Health Plan	10/01/2017	---	---	---	---	X	---	---
Florida	St. Johns County School District	01/01/2017	---	---	---	---	X	---	---
Florida	The School Board of Osceola County, Florida (LocalPlus)	10/01/2016	---	---	---	---	---	---	X
Florida	The School Board of Osceola County, Florida (Wellness LocalPlus)	10/01/2016	---	---	---	---	---	---	X
Florida	The School Board of Osceola County, Florida (Wellness Open Access Plus)	10/01/2016	---	---	---	---	---	---	X
Florida	The School Board of Osceola County, Florida (CORE Retiree plans)	10/01/2016	---	---	---	---	---	---	X
Georgia	Georgia Department of Community Health	01/01/2017	---	---	---	---	X	---	---
Georgia	University System of Georgia (Consumer Choice HSA)	01/01/2017	---	---	---	---	X	---	---
Georgia	University System of Georgia (Blue Choice HMO)	01/01/2017	---	---	---	---	X	---	---
Georgia	University System of Georgia (Comprehensive Care Plan)	01/01/2017	---	---	---	---	X	---	---
Illinois	Belvidere Community Unit School District #100	05/01/2017	---	---	---	---	X	---	---
Illinois	Berkeley School District No. 87	07/01/2016	---	---	---	---	X	---	---

Illinois	Bloomington Public Schools, District 87	07/01/2017	---	---	---	X	X	---	---
Illinois	Cary Community Consolidated School District 26 (PPO 750-P80085)	07/01/2016	---	---	---	---	X	---	---
Illinois	Cary Community Consolidated School District 26 (PPO 500-P99180)	07/01/2016	---	---	---	---	X	---	---
Illinois	City of Loves Park	12/01/2016	---	---	---	X	X	---	---
Illinois	Community Consolidated School District #15	9/1/16 - 8/31/26	---	---	---	---	X	---	---
Illinois	Community Consolidated School District 146	07/01/2016	---	---	---	---	X	---	---
Illinois	Community High School District 218	10/01/2016	---	---	---	---	X	---	---
Illinois	County of Henry - opt-out covers: Fraternal Order of Police, American Federation of State, County and Municipal Employees, Laborers International Union of North America	12/01/2016	---	---	---	X	X	X	X
Illinois	County of Tazewell - opt-out covers: Tazewell County Medical Health Insurance Plan and Central States Medical Insurance Plan	12/01/2016	---	---	---	X	X	X	X
Illinois	Dixon School District #170	09/01/2016	---	---	---	---	X	---	---
Illinois	Dolton School District #149 (Dolton School District #149 Blue Cross Blue Shield PPO)	09/01/2016	---	---	---	---	X	---	---
Illinois	Egyptian Area Schools Employee Benefit Trust	09/01/2016	---	---	---	---	X	---	---
Illinois	Glen Ellyn School District #41	07/01/2017	---	---	---	---	X	---	---
Illinois	Golf ESD 67	07/01/2017	---	---	---	---	X	---	---
Illinois	Lincolnway Area Affiliation	07/01/2016	---	---	---	---	X	---	---
Illinois	Lisle CUSD #202	07/01/2017	---	---	---	---	X	---	---
Illinois	Maine Township HSD207	01/01/2017	---	---	---	---	X	---	---
Illinois	McHenry School District 15	07/01/2016	---	---	---	---	X	---	---
Illinois	Mount Prospect School District 57	07/01/2017	---	---	---	---	X	---	---
Illinois	Mundelein Cons High School - opt-out covers: Mundelein Education Association and Mundelein Educational Support Association	07/01/2017	---	---	---	---	X	---	---
Illinois	Northwest Suburban Special Education Organization	07/01/2017	---	---	---	---	X	---	---
Illinois	Palos School District 118	07/01/2016	---	---	---	---	X	---	---
Illinois	Peoria County	01/01/2017	---	---	---	---	X	---	---
Illinois	Queen Bee School District 16	07/01/2017	---	---	---	---	X	---	---
Illinois	Rosemont Park District	07/01/2016	---	---	---	---	X	---	---
Illinois	Rosemont School District #78 (Rosemount Teachers Union)	07/01/2016	---	---	---	---	X	---	---
Illinois	Schaumburg Consolidated School District 54 - opt-out covers: Schaumburg Education Association, Schaumburg Educational Employees Organization	01/01/2017	---	---	---	---	X	---	---
Illinois	Schiller Park School District #81	09/01/2016	---	---	---	---	X	---	---
Illinois	Skokie School District 68	07/01/2017	---	---	---	---	X	---	---
Illinois	Skokie School District 73.5	07/01/2017	---	---	---	---	X	---	---
Illinois	Valley View School District 365 U	01/01/2017	---	---	---	---	X	---	---
Illinois	West Northfield School District 31	07/01/2016	---	---	---	---	X	---	---
Indiana	Concord Community Schools	09/01/2016	---	---	---	---	X	---	---
Indiana	Kosciusko County	10/01/2016	---	---	---	---	X	---	---
Indiana	Middlebury Community Schools	10/01/2016	---	---	---	---	X	---	---
Indiana	Riverview Hospital	01/01/2017	---	---	---	---	X	---	---
Indiana	Saint Joseph County	01/01/2017	---	---	---	---	X	---	---

Indiana	Wa-Nee Community Schools	12/01/2016	---	---	---	---	X	---	---
Indiana	Wawasee Community Schools	10/01/2016	---	---	---	---	X	---	---
Iowa	Black Hawk County	07/01/2016	---	---	---	---	X	---	---
Iowa	Metro Interagency Insurance Program (MIIP)	07/01/2016	---	---	---	---	X	---	---
Iowa	Southeast Polk CSD - opt-out covers: Southeast Polk CSD - SEPEA and AFSCME	07/01/2016	---	---	---	---	X	---	---
Kansas	City of Wichita (City of Wichita Premium Plan)	01/01/2017	---	---	---	---	X	---	---
Kansas	City of Wichita (City of Wichita Select Plan)	01/01/2017	---	---	---	---	X	---	---
Louisiana	Calcasieu Parish Police Jury	01/01/2017	---	---	---	---	X	---	---
Louisiana	LaFayette City-Parish Consolidated Government	11/01/2016	---	---	---	X	X	X	X
Louisiana	St. Martin Parish School Board	07/01/2017	---	---	---	---	X	---	---
Michigan	Board of Education Wayne County Grosse Pointe Public Schools	04/01/2017	---	---	---	---	X	---	---
Michigan	City of Flint	07/01/2016	---	---	---	---	X	---	---
Michigan	City of Grosse Pointe Farms	01/01/2017	---	---	---	---	X	---	---
Michigan	City of Grosse Pointe Park	01/01/2017	---	---	---	---	X	---	---
Michigan	City of Grosse Pointe Woods	01/01/2017	---	---	---	---	X	---	---
Michigan	City of Lansing	07/01/2016	---	---	---	---	X	---	---
Michigan	County of Tuscola	09/01/2016	---	---	---	---	X	---	---
Michigan	State of Michigan (State Health Plan PPO - Retiree)	01/01/2017	---	---	---	---	X	---	---
Michigan	State of Michigan (State Health Plan PPO)	10/9/2016 - 10/7/2017	---	---	---	---	X	---	---
Michigan	Village of Grosse Pointe Shores	01/01/2017	---	---	---	---	X	---	---
Mississippi	City of Jackson	01/01/2017	---	---	---	X	X	X	X
Mississippi	Department of Finance and Administration State and School Employees' Life and Health Insurance Plan	01/01/2017	---	---	---	X	X	X	---
Missouri	Carthage R-9 School District	07/01/2017	---	---	---	---	X	---	---
Missouri	City Utilities of Springfield, Missouri	01/01/2017	---	---	---	---	X	---	---
Missouri	Columbia Public School District	01/01/2017	---	---	---	---	X	---	---
Missouri	Joplin Schools	10/01/2016	---	---	---	---	X	---	---
Montana	BOZEMAN SCHOOL DISTRICT 7 (6350 Deductible)	09/01/2016	---	---	---	---	X	---	---
Montana	BOZEMAN SCHOOL DISTRICT 7 (5000 Deductible)	09/01/2016	---	---	---	---	X	---	---
Montana	BOZEMAN SCHOOL DISTRICT 7 (2600 Deductible)	09/01/2016	---	---	---	---	X	---	---
Montana	BOZEMAN SCHOOL DISTRICT 7 (1500 Deductible)	09/01/2016	---	---	---	---	X	---	---
Montana	Flathead County School District No. 6	07/01/2017	---	---	---	---	X	---	---
Nevada	Clark County Firefighters	01/01/2017	---	---	---	---	X	---	---
Nevada	Clark County Nevada	01/01/2017	---	---	---	---	X	---	---
Nevada	Las Vegas Firefighters Health & Welfare Trust	01/01/2017	---	---	---	---	X	---	---
New Jersey	Township of West Caldwell	01/01/2017	---	---	---	---	X	---	---
New Mexico	New Mexico Public Schools Insurance Authority (NMPSIA)	07/01/2016	---	---	---	---	X	---	---
New Mexico	Regents of the University of New Mexico for its Public Operation Known as UNM	07/01/2017	---	---	---	---	X	---	---
New York	Carmel Central School District (Carmel Schools Health Benefit Plan)	07/01/2016	---	---	---	---	X	---	X
New York	Cayuga-Onondaga Area School Employees' Healthcare Plan (Traditional Plan)	07/01/2017	---	---	---	---	X	---	---
New York	Cayuga-Onondaga Area School Employees' Healthcare Plan (Modified Traditional Plan)	07/01/2017	---	---	---	---	X	---	---

<b>New York</b>	County of Oneida	01/01/2017	---	---	---	---	X	---	---
<b>New York</b>	County of Suffolk	01/01/2013 - 12/31/2020	---	---	---	---	X	---	---
<b>New York</b>	County of Westchester - opt-out covers: CSEA, NYSNA, COBA, SOA, PBA, SPBA, Teamster, and UFPO	01/01/2017	---	---	---	---	X	---	---
<b>New York</b>	Horseheads Central School District	07/01/2017	---	---	---	---	X	---	---
<b>New York</b>	Niagara County - CBA: Niagara County Healthcare Plans to include Premium, Core, Value and First Choice	01/01/2017	---	---	---	---	X	---	---
<b>New York</b>	Steuben Area Schools Employee Benefit Plan	07/01/2016	---	---	---	---	X	---	---
<b>New York</b>	Westchester Community College	01/01/2017	---	---	---	---	X	---	---
<b>North Carolina</b>	County of Craven	07/01/2016	---	---	---	X	---	X	---
<b>North Carolina</b>	County of Mecklenburg (CIGNA Open Access Plus HSA Plan)	01/01/2017	---	---	---	---	X	---	---
<b>North Carolina</b>	County of Mecklenburg (CIGNA Open Access Plus Standard Plan)	01/01/2017	---	---	---	---	X	---	---
<b>Ohio</b>	Tri-County ESC	07/01/2016	---	---	---	X	X	X	X
<b>Oklahoma</b>	City of Bartlesville	01/01/2017	---	---	---	---	X	---	---
<b>Oklahoma</b>	City of Miami	07/01/2016	---	---	---	---	X	---	---
<b>Oregon</b>	Emerald People's Utility District	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	Borough of Mount Joy and Mount Joy Borough Authority	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	Central Dauphin School District - opt-out covers: CDEA, AFSCME, and CDESPA	07/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	Cocalico School District	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	County of Schuylkill	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	County of Susquehanna	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	Donegal School District	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	East Lampeter Township - opt-out covers: East Lampeter Township Police Officers Association and East Lampeter Township Non-Uniformed Employees	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	Manheim Township School District - opt-out covers: Manheim Township School District and the Manheim Township Education Association	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	Northeastern Regional Police Department	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	Northern York County Regional Police	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	Pennsylvania Municipal Health Insurance Purchasing Cooperative	01/01/2017	---	---	---	---	X	---	---
<b>Pennsylvania</b>	The Township of Manheim	01/01/2017	---	---	---	---	X	---	---
<b>Tennessee</b>	Clarksville Montgomery County School System	09/01/2016	---	---	---	---	X	---	---
<b>Tennessee</b>	Town of Collierville	07/01/2016	---	---	---	---	X	---	---
<b>Texas</b>	City of Austin	01/01/2017	---	---	---	---	X	---	---
<b>Texas</b>	City of Grapevine	10/01/2016	---	---	---	---	X	---	---
<b>Texas</b>	City of Lubbock	01/01/2017	---	---	---	---	X	---	---
<b>Texas</b>	City of North Richland Hills	01/01/2017	---	---	---	---	X	---	---
<b>Texas</b>	City of San Marcos	01/01/2017	---	---	---	---	X	---	---
<b>Texas</b>	County of Dallas (PEBC Dental Plan)	01/01/2017	---	---	---	X	X	X	X
<b>Texas</b>	County of Dallas (PEBC High Deductible Medical Plan HDP)	01/01/2017	---	---	---	X	X	X	X
<b>Texas</b>	County of Dallas (PEBC PPO Medical Plan)	01/01/2017	---	---	---	X	X	X	X
<b>Texas</b>	County of Denton (PEBC Dental Plan)	01/01/2017	---	---	---	X	X	X	X
<b>Texas</b>	County of Denton (PEBC High Deductible Medical Plan HDP)	01/01/2017	---	---	---	X	X	X	X
<b>Texas</b>	County of Denton (PEBC PPO Medical Plan)	01/01/2017	---	---	---	X	X	X	X

Texas	County of Harrison	01/01/2017	---	---	---	X	X	---	---
Texas	County of Matagorda	10/01/2016	---	---	---	---	X	---	---
Texas	County of Montgomery	01/01/2017	---	---	---	X	X	X	---
Texas	County of Parker (PEBC Dental Plan)	01/01/2017	---	---	---	X	X	X	X
Texas	County of Parker (PEBC High Deductible Medical Plan HDP)	01/01/2017	---	---	---	X	X	X	X
Texas	County of Parker (PEBC PPO Medical Plan)	01/01/2017	---	---	---	X	X	X	X
Texas	County of Tarrant (PEBC Dental Plan)	01/01/2017	---	---	---	X	X	X	X
Texas	County of Tarrant (PEBC High Deductible Medical Plan HDP)	01/01/2017	---	---	---	X	X	X	X
Texas	County of Tarrant (PEBC PPO Medical Plan)	01/01/2017	---	---	---	X	X	X	X
Texas	County of Williamson	11/01/2016	---	---	---	X	X	X	X
Texas	Ector County Independent School District	01/01/2017	---	---	---	X	X	X	---
Texas	El Paso County Hospital District d/b/a University Medical Center of El Paso	10/01/2016	---	---	---	---	X	---	---
Texas	ISD of Plano	09/01/2016	---	---	---	X	X	---	---
Texas	ISD of Round Rock	10/01/2016	---	---	---	---	X	---	---
Texas	Leander ISD Medical Plan	01/01/2017	---	---	---	---	X	---	---
Texas	Lubbock County Hospital District d/b/a UMC Health Plan	01/01/2017	---	---	---	---	X	---	---
Texas	North Texas Tollway Authority (PEBC Dental Plan)	01/01/2017	---	---	---	X	X	X	X
Texas	North Texas Tollway Authority (PEBC High Deductible Medical Plan HDP)	01/01/2017	---	---	---	X	X	X	X
Texas	North Texas Tollway Authority (PEBC PPO Medical Plan)	01/01/2017	---	---	---	X	X	X	X
Texas	Southeast Texas Government Employees Benefits Pool	01/01/2017	---	---	---	X	X	---	---
Texas	Texas Association of Counties Health and Employee Benefits Pool	10/01/2016	---	---	---	---	X	---	---
Texas	The University of Texas System	09/01/2016	---	---	---	X	X	X	X
Texas	TML MultiState Intergovernmental Employee Benefits Pool	09/01/2016	---	---	---	X	X	X	X
Texas	Uvalde County Hospital Authority	04/01/2017	---	---	---	---	X	---	---
Utah	Alpine School District	09/01/2016	---	---	---	---	X	---	---
Utah	Canyons School District (Canyons School District Qualified High Deductible Health Plan)	01/01/2017	---	---	---	---	X	---	---
Utah	Canyons School District (Canyons School District Traditional Health Plan)	01/01/2017	---	---	---	---	X	---	---
Utah	Emery County School District	09/01/2016	---	---	---	---	X	---	---
Utah	InTech Collegiate High School	09/01/2016	---	---	---	---	X	---	---
Utah	Iron County School District	09/01/2016	---	---	---	---	X	---	---
Utah	Jordan School District	09/01/2016	---	---	---	---	X	---	---
Utah	Layton City Corporation	07/01/2016	---	---	---	---	X	---	---
Utah	Local Governments Risk Pool	07/01/2016	---	---	---	---	X	---	---
Utah	Millard School District	09/01/2016	---	---	---	---	X	---	---
Utah	Salt Lake City Corporation	07/01/2017	---	---	---	---	X	---	---
Utah	Salt Lake Community College	07/01/2016	---	---	---	---	X	---	---
Utah	Southern Utah University	07/01/2017	---	---	---	---	X	---	---
Utah	State of Utah	07/01/2017	---	---	---	---	X	---	---
Utah	University of Utah Early Retirement Incentive Program Health Care Plan	07/01/2017	---	---	---	X	X	X	X
Utah	University of Utah Employee Health Care Plan	07/01/2017	---	---	---	X	X	X	X
Utah	University of Utah Hospital and Clinics	07/01/2016	---	---	---	X	X	X	X
Utah	Utah School Boards Association	09/01/2016	---	---	---	---	X	---	---

<b>Utah</b>	Utah State University	07/01/2016	---	---	---	---	X	---	---
<b>Utah</b>	Utah Valley University	07/01/2017	---	---	---	---	X	---	---
<b>Washington</b>	City of Bellevue - opt-out covers: City of Bellevue Health Plans General and LEOFF 1 and 2 Employees and LEOFF Dependents Version C	01/01/2017	---	---	---	---	X	---	---
<b>West Virginia</b>	West Virginia Public Employees Insurance Agency (PEIA)	07/01/2016	---	---	---	---	X	---	---
<b>Wisconsin</b>	County of Portage	01/01/2017	---	---	---	---	X	---	X
<b>Wisconsin</b>	Milwaukee Public Schools (Employee Wellness Program)	01/01/2017	---	---	---	X	X	X	X
<b>Wisconsin</b>	Milwaukee Public Schools (United Healthcare EPO Health Plan)	01/01/2017	---	---	---	X	X	X	X
<b>Wisconsin</b>	Milwaukee Public Schools (United Healthcare High Deductible Health Plan - HDHP)	01/01/2017	---	---	---	X	X	X	X
<b>Wisconsin</b>	Milwaukee Public Schools (United Healthcare PPO Health Plan)	01/01/2017	---	---	---	X	X	X	X
<b>Wyoming</b>	Fremont County	07/01/2016	---	---	---	---	X	---	---